



### Your privacy is important

This Privacy Policy outlines how Saint Ignatius' College uses and manages personal information provided to or collected by it. The College is bound by the National Privacy Principles contained in the Commonwealth Privacy Act 1988.

The College may, from time to time, review and update this Privacy Policy to take account of new laws and technologies, changes to its operations and practices and to make sure the policy remains appropriate to the changing school environment.

### What kind of personal information does the College collect and how is it collected?

The type of information the College collects and hold includes (but is not limited to) personal information, including sensitive information, about:

- students and their parents and/or guardians ('Parents') before, during and after the course of a student's enrolment at a School;
- job applicants, staff members, volunteers and contractors; and
- other people who come into contact with the School or the CEO.

**Personal Information provided by an individual:** The College generally will collect personal information held about an individual by way of forms filled out by Parents or students, face-to-face meetings and interviews, and telephone calls. On occasions information may be collected through data transfers from other schools.

**Personal Information provided by other people:** In some circumstances the College may be provided with personal information about an individual from a third party, for example, a report provided by a medical professional or a reference from another School.

**Exception in relation to employee records:** This Privacy Policy does not apply, and the National Privacy Principles do not bind the College, in relation to the College's treatment of an employee record, where the treatment is directly related to the current or former employment relationship between the College and the employee.

### How will the College use the personal information that is provided?

The College will use personal information it collects from an individual for the primary purpose of collection, and for such other secondary purposes that are related to the primary purpose of collection and reasonably expected, or to which an individual has consented.

**Students and Parents:** For personal information about students and Parents, the College's primary purpose of collection is to enable the College to provide good schooling for the student. This includes satisfying both the needs of Parents and the needs of the student throughout the whole period the student is enrolled at the College.

The purposes for which the College uses personal information of students and Parents include:

- to keep Parents informed about matters related to their child's schooling, through correspondence, newsletters;

- day-to-day administration;
- to look after students' educational, social, spiritual and medical well-being;
- to seek donations and marketing for the College;
- to contribute to aggregated data that the Catholic Education Office ('CEO') or the South Australian Commission for Catholic Schools Inc. ('SACCS') may require from time to time to meet their reporting, planning, contract and funding responsibilities on behalf of Schools;
- to satisfy the College's legal obligations and allow the College to discharge its duty of care.

In some cases where the College requests personal information about a student or Parent, if the information requested is not obtained, the School may not be able to enrol or continue the enrolment of the student.

**Job applicants, staff members and contractors:** For personal information about job applicants, staff members and contractors, the College's primary purpose of collection is to assess and (if successful) to engage the applicant, staff member or contractor, as the case may be.

The purposes for which the College use personal information of job applicants, staff members and contractors include:

- to administer the individual's employment or contract (as the case may be);
- for insurance purposes;
- to seek funds and marketing for the School;
- to contribute to aggregated data that SACCS and the CEO use to meet their reporting, planning, contract and funding responsibilities;
- to enable SACCS and the CEO to maintain necessary staff information for entitlements including long service leave, maternity leave,

Workcover and other necessary industrial or employment purposes, and for accreditation and funding purposes;

- to satisfy the College's legal obligations (for example, in relation to child protection legislation).

**Volunteers:** The College also obtains personal information about volunteers who assist the School in its functions or conduct associated activities, such as Parents and Friends and Old Scholars Associations, to enable the College and the volunteers to work together.

**Marketing and fundraising:** The College treats marketing and seeking donations for the future growth and development of the College as an important part of ensuring that the College continues to be a quality learning environment in which both students and staff thrive. Personal information held by the College may be disclosed to an organisation that assists in the School's fundraising, for example, the College's Development Office or Parents and Friends Committee.

Parents, staff, contractors and other members of the wider College community may from time to time receive fundraising information. School publications, like newsletters and magazines, which include personal information, may be used for marketing purposes.

#### To whom might the College disclose personal information?

The College may disclose personal information (including sensitive information) held about an individual to:

- another School;
- the Catholic Education Office in South Australia;
- the South Australian Commission for Catholic Schools;
- Catholic Church Insurances;
- government departments;
- the local parish;
- people providing services to the College (including visiting specialist teachers, consultants and sports coaches);
- recipients of School publications, like newsletters;
- Parents; and
- anyone to whom you authorise the College to disclose information.

Sometimes the College may ask you to consent to some disclosures or uses of personal information for certain purposes, either in writing or verbally. In other cases, consent may be implied.

**Sending information overseas:** The College will not send personal information about an individual outside Australia without:

- obtaining the consent of the individual (in some cases this consent will be implied); or
- otherwise complying with the National Privacy Principles.

#### How does the College treat sensitive information?

'Sensitive information' means information relating to a person's racial or ethnic origin, political opinions, religion, trade unions or other professional or trade association membership, sexual preferences or criminal record, that is also personal information; and health information about an individual.

Sensitive information will be used and disclosed only for the purpose for which it was provided or a directly related secondary purpose, unless the individual agrees otherwise, or the use or disclosure of the sensitive information is allowed by law.

#### Management and security of personal information

College staff are required to respect the confidentiality of students' and Parents' personal information and the privacy of individuals.

The College has in place steps to protect the personal information held from misuse, loss, unauthorised access, modification or disclosure by use of various methods including locked storage of paper records and pass-worded access rights to computerised records.

#### Updating personal information

The College endeavours to ensure that the personal information it holds is accurate, complete and up-to-date. A person may seek to update their personal information held by contacting the College

Administration. Annually, the College will invite families to check and confirm that all personal information is correct.

For international students, the College Registrar will contact families for written confirmation of student contact details, including address, mobile phone number and email address bi-annually.

#### You have the right to check what personal information the College holds about you

Under the *Privacy Act 1988*, an individual has the right to obtain access to any personal information that the College holds about them and to advise the College of any perceived inaccuracy. There are some exceptions to this right set out in the Privacy Act 1988. Students generally will have access to their personal information through their Parents.

To make a request to access any information the College holds about you or your child, please contact the Rector, in writing.

The College may require you to verify your identity and specify what information you require. A fee may be charged to cover the cost of verifying your application and locating, retrieving, reviewing and copying any material requested. If the information sought is extensive, the College will advise the likely cost in advance.

#### Consent and rights of access to the personal information of students

The College respects every Parent's right to make decisions concerning their child's education. Generally, the College will refer any requests for consent and notices in relation to the personal information of a student to the student's Parents. The College will treat consent given by Parents as consent given on behalf of the student, and notice to Parents will act as notice given to the student.

Parents may seek access to personal information held by the College about them or their child by contacting the Rector. There will be occasions, however, when access is denied. Such occasions would include where release of the information would have an unreasonable impact on the privacy of others, or where the release may result in a breach of the College's duty of care to the student.

The College may, at its discretion, on the request of a student grant that student access to information held by the School or the CEO about them, or allow a student to give or withhold consent to the use of their personal information, independently of their Parents. This would normally be done only when the student involved had reached 18 years of age, but could occur in other circumstances when the maturity of the student and/or the student's personal circumstances so warranted.

#### Enquiries

For further information about the way the College manages the personal information it holds, please contact the Head of Business.

#### Policy Updates

This policy may be updated from time to time. The College will not notify parents each time the policy is changed. If you are unsure whether you are reading the most current version, you should contact the Rector's Office.

**Ignatius Early Years**  
Early Learning Centre  
58 Queen Street  
Norwood SA 5067  
Tel: (08) 8130 7180  
Fax: (08) 8130 7197

**Junior School**  
Reception to Year 6  
62 Queen Street  
Norwood SA 5067  
Tel: (08) 8130 7100  
Fax: (08) 8332 2002

**Senior School**  
Years 7 to 12  
2 Manresa Court  
Athelstone SA 5076  
Tel: (08) 8334 9300  
Fax: (08) 8365 0056

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